

**City of Chattanooga, TN**  
**Personnel Class Specification**

***Class Code 2932***

**FLSA: Non Exempt**

**CLASSIFICATION TITLE: GROUNDSKEEPER**

**PURPOSE OF CLASSIFICATION**

The purpose of this classification is to perform semi-skilled tasks to maintain athletic facilities and stadiums including turf, grass, and clay surfaces. Monitors ground and turf quality and ensures areas are maintained in a professional manner for events.

**ESSENTIAL FUNCTIONS**

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Operates a variety of grounds keeping equipment to maintain the athletic fields and related ground areas for the City; adjusts and operates a reel mower; operates gators, sand pros, aerators, top dressers, tractor, and pull trailer.

Operates a motor vehicle to transport material, equipment and personnel.

Maintains athletic fields for sporting events; works clay infields; schedules required work and applications to turf; aerates, top dresses, and fertilizes outfields; applies herbicides, fungicides, and pesticides to outfields.

Monitors operation of irrigation system to ensure proper watering coverage; adjusts and repairs irrigation locations as needed.

Assists in overseeing work of assigned crewmembers; delegates tasks; monitors quality of work.

Prepares fields for game activities; places flags; sets up scoreboards; ensures proper operation of scoreboards and PA systems; sets up tables, chairs, security areas, trash receptacles and related items needed for the event; makes decisions as to playability of fields on game days.

**ADDITIONAL FUNCTIONS**

Performs other related duties as required.

**MINIMUM QUALIFICATIONS**

High school diploma or equivalent with technical school training in turf and grounds

management and three to five years of experience in the maintenance of athletic fields, related grounds and turf management; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess a valid Tennessee driver's license.

## **PERFORMANCE APTITUDES**

**Data Utilization:** Requires the ability to determine, calculate, tabulate, or summarize data/information. Includes performing subsequent actions in relation to these computational operations.

**Human Interaction:** Requires the ability to exchange information for the purpose of clarifying details within well established policies, procedures and standards.

**Equipment, Machinery, Tools, and Materials Utilization:** Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

**Verbal Aptitude:** Requires the ability to utilize a wide variety of reference data and information.

**Mathematical Aptitude:** Requires the ability to perform addition, subtraction, multiplication, and division. May include counting, recording of counts, and basic measuring.

**Functional Reasoning:** Requires the ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

**Situational Reasoning:** Requires the ability to exercise judgment, decisiveness and creativity in situations involving a variety of generally pre-defined duties which are often characterized by frequent change.

## **ADA COMPLIANCE**

**Physical Ability:** Tasks require the ability to exert moderate, though not constant physical effort, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and which may involve some lifting, carrying, pushing and/or pulling of objects and materials of moderate weight (12-20 pounds).

**Sensory Requirements:** Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, and visual cues or signals. Some tasks require the ability to communicate orally.

**Environmental Factors:** Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, smoke, temperature and noise extremes, hazardous materials, fire, machinery, vibrations, electric currents, animal/wildlife attacks, animal/human bites, or rude/irate customers.

Chattanooga, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

**Last Edited: August 2003**